



SYNDICATE BANK PENSIONERS & RETIREES ASSOCIATION(REGD.)

(Affiliated to AIBPARC, a wing of AIBOC)

CENTRAL OFFICE

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Circular No.7/2014

(PLEASE CIRCULATE TO ALL MEMBERS)

Date: 10.08.2014.

CONGRATULATIONS! SBPRA RECOGNISED BY BANK MANAGEMENT TO HOLD DISCUSSIONS HENCEFORTH WITH SBPRA

We are very happy to announce that SBPRA has since been officially recognized by the bank. Vide reference No. 0012/HO/SWD/SBPRA/2014 dated 21/7/2014 the GM(P) of the bank has informed us that:

“As permitted by the Competent Authority, the Bank is required to hold discussions with the Retirees Association having highest membership. Accordingly keeping in view the total membership of your Association as per the records available with us, it has been decided to hold discussions with your Association henceforth....”

Comrades, this is a great achievement, credit for which shall go to the entire rank and file of our membership. We also place on record our gratitude to the leadership of SBOA especially Com. Dinker Punja, General Secretary, but for whose relentless persuasion it would not have been possible for us to make it so soon.

We reiterate that membership drive, strengthening the organization and also the present recognition by the bank are all not the end but a beginning and a means to fight for justice. With this recognition we have just crossed yet another mile stone in our long path to resolve long pending issues of the retirees of the bank. We shall make best use of the opportunity leaving no stone unturned in taking up the issues effectively with the management. We humbly seek the cooperation of the leadership of both SBOA and SBEU in our endeavors.

AGENDA FOR THE GRC MEETING

We have sought early convening of the Grievances Redressal Committee meeting. The management will be holding discussions with our representatives on general issues in the meeting. It is proposed that initially our agenda will cover issues Viz. Separate allocation of Staff Welfare Funds to Retirees; Representation in Staff Welfare Committee; Pension Fund Trust, Provident Fund Trust & Gratuity Fund Trust; Issuance of Standardized laminated PPO; Evolving Comprehensive Hospitalization scheme/Mediclaim policy; Accumulation of Annual Medical Aid; Annual Medical Aid and Holiday Home for all - to include VRS and Resigned; Introduction of Death Relief Scheme for Retirees; Release of difference of Gratuity by including DA portion of FPP and QPP; Representation of SBPRA in Customer Service Committees at HO and all ROs; Release of terminal benefits to all those retirees whose appeals are pending for disposal; Release of Memento/TE and other facilities to VRS optees; Reimbursement of cost of 2 (two) news papers monthly; Reimbursement of cost of Spectacles annually; Reimbursement of Annual Medical check up fee etc., The Agenda will be submitted to Management Shortly after taking into consideration several suggestions being received from Office Bearers/Members. While some of the issues may appear to be ambitious, we are fully convinced that they are genuine but require long term constant persuasion. As individual issues if any will be taken up by the Association with the Grievance Cell at SWD: HO: Manipal, all our members are advised to furnish us the details of the pending grievances if any, pertaining to the post-retiral period under information to their local/Zonal representatives immediately.

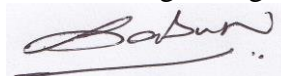
AIBPARC M C MEETING HELD AT THIRUVANANTHAPURAM

Managing Committee Meeting of AIBPARC was held on 27th July, 2014 at Thiruvananthapuram. SBPRA was represented by Com. R K Sharma, President and Com. K Suresh Babu, Secretary. Our Vice-President Com. N Rajkumar available at Thiruvananthapuram also participated. Kerala State Committee of AIBPARC organized a general meeting of the Pensioners and the Retirees on 26th July, 2014. More than 500 pensioners including 40 lady members attended the meeting which was addressed by Com. K V Acharya, President, Com. S Sarkar, Joint General Secretary. The Managing Committee Meeting started at 10 a.m. on 27th July was attended by Office-bearers of AIBPARC and Secretaries of different State Committees. Com. K V Acharya, President, all the Vice-Presidents present, President of State Unit of AIBPARC and Joint General Secretary formed the presidium. Com. S Sarkar, Jt. General Secretary, placed the Report of the General Secretary prepared by Com. S R Sengupta, who could not attend the meeting due to his illness. Members including representatives of SBPRA deliberated on various issues affecting the retirees/pensioners, latest position of wage-revision-talks held between UFBU and IBA, immediate tasks before the organisation to press and highlight the issues of the pensioners and retirees before the Government and IBA, prospect of coordination with other organisations of retirees and consolidation of the organisation in different parts of the country. Not so favourable response from IBA in relation to the demand of updation of pension on the pretext of fabulous cost is not founded on facts and figures and is just an assumption. The house noted that certain banks have already undertaken an actual costing needed for updation and the cost is within a very reasonable extent. The meeting demanded that IBA should act in pursuance of the provisions of Pension Regulations which has already shown the way of how to update the pensioners of earlier years. The house also felt that increased family pension at 30% and removal of discrimination in neutralisation of DA applicable to pre-1.11.2002 retirees are such issues which never can be negated by IBA as already implemented in Reserve Bank of India and that our Pension Regulation is based on the provisions of RBI Pension Regulations. After day long discussions it was decided that the leadership will be in continuous touch with the components of UFBU to make them more and more responsive to the issues of their elder colleagues in the final phase of negotiations with IBA and to make all out efforts on the part of the organisation to have appointments at the levels of Ministry and bureaucracy and to take up Demonstrative programmes, if necessary, at shorter notice.

APPEAL TO NON-MEMBERS

As the recognized Association now we are the representatives of the entire retiree community of Syndicate Bank. We are the main stream. We shall treat the issues of one and all without any distinction or discrimination as part and parcel of common cause. At the same time, as everybody knows, it will be the strength that speaks. We request all the retirees of the bank who have not yet enrolled with SBPRA to waste no further time but to join immediately to strengthen our bargaining power. We also request those who joined other organizations in the past for various reasons including that of recognition to reconsider their decision and join the main stream as well as recognized organization i.e., SBPRA. Further, we are aware that unity is strength and that it is the need of the hour. We had in the past requested leaders of other organizations of retirees of the bank to join/ merge into SBPRA. We once again fervently appeal to all the leaders of all other organizations to note that it will be a futile exercise to pursue rivalry or to maintain splinter groups. We are all retirees and may not live long enough to realise our goal if we continue to engage in rival activities. Let us join together in the interest of the retirees and take the movement forward.

With warm greetings



K SURESH BABU SECRETARY

**SYNDICATE BANK PENSIONERS & RETIREES ASSOCIATION - ZINDABAD
ALL INDIA BANK PENSIONERS & RETIREES CONFEDERATION – ZINDABAD**